

**RESOLUTION
of JSC VTB Bank General Shareholders Meeting**

5. Remuneration payment to the Supervisory Council members who are not state employees in compliance with JSC VTB Bank regulations

Wording of the motion put to the vote:

1. To pay the following remuneration to JSC VTB Bank Supervisory Council members who are not state employees:

- each member of JSC VTB Bank Supervisory Council – RUB 4,600,000;
- Chairman of JSC VTB Bank Supervisory Council – RUB 1,380,000;
- each member of JSC VTB Bank Supervisory Council committee – RUB 460 000;
- each Chairman of JSC VTB Bank Supervisory Council committee – RUB 920,000.

2. To compensate performance-related expenses to JSC VTB Bank Supervisory Council members who are not state employees, namely: accommodation, subsistence, travel expenses including VIP lounge services, other air and/or railway duties and service fees.